



1313 P Street, Suite #205
Fresno, CA 93721
Phone: (559) 230-3073
Fax: (559) 486-1199

Linda Scott, PhD
Chief Executive Officer

REGULAR BOARD MEETING AGENDA

BOARD OF DIRECTORS AGAPE CORPORATON

Location: 1313 P Street Suite 205, Fresno CA 93721

Zoom Broadcasted in school sites

Meeting ID: 862 7820 4647

Passcode: 1313

Date: Mar 18, 2024

Time: 05:30 pm

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS

The Agape Corporation welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. With regard to items that are on the agenda, you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address, and adhere to the time limits set forth.
5. In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Director's office.



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I. PRELIMINARY

A. CALL TO ORDER

The meeting was called to order by the Board Chair at _____.

	Present	Absent
<u>Board of Directors</u>		
Everett Cowings Jr., President	<input type="checkbox"/>	<input type="checkbox"/>
Christina Rodriguez, Secretary	<input type="checkbox"/>	<input type="checkbox"/>
Gloreta Johnson, Treasurer	<input type="checkbox"/>	<input type="checkbox"/>
<u>Members (Interim)</u>		
Christina Rodriguez, Parent Representative	<input type="checkbox"/>	<input type="checkbox"/>
<u>Staff</u>		
Dr. Linda Scott, Chief Executive Officer	<input type="checkbox"/>	<input type="checkbox"/>
Carl Featherston, Assistant Superintendent	<input type="checkbox"/>	<input type="checkbox"/>
David Graves, Agape CPA	<input type="checkbox"/>	<input type="checkbox"/>

II. CONSENT AGENDA ITEMS

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

A. Review Feb 16, 2024, Regular Board Meeting minutes. Approval is recommended.

It is recommended that the Board approve Consent Agenda Item A	Motion: ___ Action: ___ Second: ___ Vote: ___
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III. COMMUNICATIONS

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than five (5) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give directions to staff following a presentation.



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B. PUBLIC COMMENTS

None

IV. AGAPE UPDATE

- A. Teacher Salary Schedule SY 2024 - 2025
- B. Administrative Salary schedule SY 2024 -2025
- C. Agape Schools Calendar Sy 2024-2025
- D. Golden State Pathways Program Grant
- E. Termination of Lee’s Contract
- F. Amended Contract for Diana Padilla to address benefits and unused non-duty/vacation to place in a trust.
- G. CEO Review Evaluation

V. Carter G Woodson PROGRAMMING UPDATE

- A. Enrollment & ADA Update
- B. School Safety Plan

VI. W.E.B. DuBois PROGRAMMING UPDATE

- A. Enrollment & ADA Update
- B. School Safety Plan

VII. AGAPE ACTION ITEMS

A. Review and discuss Teacher Salaries Schedule SY 2024 - 2025. Approval is recommended.

It is recommended that the Board approve Action Item A	Motion:___ Action:___ Second:___ Vote:___
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B. Review and discuss Administrative Salary schedule SY 2024 -2025. Approval is recommended.

It is recommended that the Board approve Action Item B	Motion:___ Action:___ Second:___ Vote:___
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C. Review and discuss the review of CEO Evaluation. Compilation of each Board Members individual evaluation. Approval is recommended.

It is recommended that the Board approve Action Item C	Motion:___ Action:___ Second:___ Vote:___
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D. Review and discuss Agape Schools Calendar Sy 2024-2025 . Approval is recommended.

It is recommended that the Board approve Action Item E	Motion:___ Action:___
	Second:___ Vote:___

E. Review and discuss Golden State Pathways Program Grant. Approval is recommended.

It is recommended that the Board approve Action Item E	Motion:___ Action:___
	Second:___ Vote:___

F. Review and discuss Hawk Air Pstreet Contract and Proposal. Approval is recommended.

It is recommended that the Board approve Action Item F	Motion:___ Action:___
	Second:___ Vote:___

G. Review and discuss amended contract for Diana Padilla, changes to the payout of unused non duty/vacation and Benefits. Cost presentation by Mr. Graves Approval is recommended.

It is recommended that the Board approve Action Item G	Motion:___ Action:___
	Second:___ Vote:___

H. Review and discuss New Hire and salaries. Approval is recommended.

It is recommended that the Board approve Action Item H	Motion:___ Action:___
	Second:___ Vote:___

I. Review and discuss Mr. Graves Contract and salary of \$125,000.00 Approval is recommended.

It is recommended that the Board approve Action Item I	Motion:___ Action:___
	Second:___ Vote:___

J. Request for approval for Agape to elect employee who retires to receive CALSTRS 2 year retirement incentive, Employee must work for Agape 20 years or longer. Approval is recommended.

It is recommended that the Board approve Action Item J	Motion:___ Action:___
	Second:___ Vote:___

K. Request for approval for Executive office Directors health benefit to cover 90% health care premium per year. Approval is recommended.

It is recommended that the Board approve Action Item K	Motion:___ Action:___
	Second:___ Vote:___

L. Approval or denial of Dr Linda Scott final contract renewal before retirement. Approval is recommended.

It is recommended that the Board approve Action Item L	Motion:___ Action:___
	Second:___ Vote:___



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VIII. CARTER G. WOODSON ACTION ITEMS

A. Review and discuss School safety plan. Approval is recommended.

It is recommended that the Board approve Action Item A	Motion: ___	Action: ___
	Second: ___	Vote: ___

IX. W.E.B. DUBOIS ACTION ITEMS

A. Review and discuss School safety plan. Approval is recommended.

It is recommended that the Board approve Action Item A	Motion: ___	Action: ___
	Second: ___	Vote: ___

The meeting will now convene to closed session to discuss the following matters described in Section X.

X. EXECUTIVE SESSION (CLOSED TO THE PUBLIC)

A. Review of Comparable salaries, education, and Experience.

XI. RECONVENE

A. report action taken during Closed Session.

XII. ADJOURNMENT

The meeting was adjourned at _____.

NEXT SCHEDULED REGULAR BOARD MEETING
MONDAY, April 8, 2024



Linda Scott, PhD
Chief Executive Officer

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AGAPE CORPORATION
1313 "P" Street #205
Fresno, Ca 93721
(559) 486-1166
(559) 486-1199 FAX

Board of Directors

Everett Cowings, Jr., President
Christina Rodriguez, Secretary
Gloreta Johnson, Treasurer

Members (Interim)

Christina Rodriguez, Parent Representative

Staff

Dr. Linda Scott, Chief Executive Officer

Special Board Meeting Minutes
March 18, 2024
Location: 1313 P street Suite 205, Fresno CA 93721
All School Sites Via ZOOM

Members	Present	Absent
<u>Board</u>		
Everett Cowings, Jr., President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Christina Rodriguez, Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gloreta Johnson, Treasurer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Interim Members</u>		
Christina Rodriguez, Parent Representative	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Staff</u>		
Dr. Linda Scott, Chief Executive Officer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
David Graves, Agape CPA	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Carl Featherston, Asst Superintendent	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I. Meeting Called to Order

Meeting called to order by the Board Chair at 05:52 PM
Roll call taken at enter 05: PM, All Directors are present.



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II. Consent Agenda Items

- a) The Board reviewed and discussed the February 16, 2024 Board Minutes. Approval was granted.

III. Communications

- a) Oral Communications
 - o No comments
- b) Public hearing
 - o None

IV. Agape Update

- a) The Board reviewed and discussed the Teacher Salary Schedule SY 2024 - 2025
- b) The Board reviewed and discussed the Administrative Salary schedule SY 2024 - 2025.
- c) The Board reviewed and discussed the Agape Schools Calendar.
- d) The Board reviewed and discussed the Golden State Pathways Program Grant
- e) The Board reviewed and discussed Termination of Lee's Contract
- f) The Board reviewed and discussed Amended Contract for Diana Padilla to address benefits and unused non-duty/vacation to place in a trust.
- g) The Board reviewed and discussed ACBS Budget
- h) The Board reviewed and discussed CEO Review Evaluation

V. Carter G Woodson Programming Update

- a) The Board reviewed and discussed Enrollment Update And ADA
- b) The Board reviewed and discussed School Safety Plan

VI. W.E.B DuBois Programming Update

- a) The Board reviewed and discussed Enrollment Update And ADA
- b) The Board reviewed and discussed School Safety Plan ARC

VII. Agape Action Items

- a) The Board reviewed and discussed the Teacher Salary Schedule SY 2024 – 2025. Approval was granted.
- b) The Board reviewed and discussed the Administrative Salary schedule SY 2024 - 2025. Approval was granted.
- c) The Board reviewed and discussed the CEO Review Evaluation. Approval was granted.
- d) The Board reviewed and discussed Agape Schools Calendar Sy 2024-2025. Approval was granted.
- e) The Board reviewed and discussed the Golden State Pathways Program Grant. Approval was granted.
- f) The Board reviewed and discussed Hawk Air Pstreet Contract and Proposal. Approval was granted.
- g) The Board reviewed and discussed Amended Contract for Diana Padilla to address benefits and unused non-duty/vacation to place in a trust. Approval was granted.
- h) The Board reviewed and discussed New Hire Salaries. Approval was granted.



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- i) The Board reviewed and discussed Mr. Graves Contract and salary of \$125,000.00 Approval was granted.
- j) The Board reviewed and discussed approval for Agape to elect to the CALSTRS 2 yr. retirement incentive Plan for coming retirees over 20 years' service to Agape. Approval was granted.
- k) The Board reviewed and discussed approval for Key Employees (Directors) health benefit to cover 90% health care premium per year. Approval was granted.
- l) The Board reviewed and discussed f Dr Linda Scott final contract renewal before retirement - Salary Determination. The Board determined the salary from others comparable with experience & Education. The Board Approved the salary determination.

VIII. Carter G. Woodson Action Items

- a) The Board reviewed and discussed School safety plan. Approval was granted.

IX. W.E.B. DuBois Action Items

- a) The Board reviewed and discussed School safety plan. Approval was granted.

X. Executive Session (Closed to the Public)

- Review and discussed Comparable salaries, education, and experience of CEO.

XI. Adjournment

The meeting was adjourned at 7:34 PM.

Confirm Official Minutes:

Clerk

Attest:

Secretary